



বিদ্যাসাগর বিশ্ববিদ্যালয়

VIDYASAGAR UNIVERSITY

3 Year L.L.B.

4th Semester Examination 2022

LABOUR & INDUSTRIAL LAW – II

PAPER—4.2

Full Marks : 80

Time : 3 Hours

The figures in the right-hand margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Illustrate the answers wherever necessary.

Answer any *five* questions.

5×16

1. (a) What do you understand by the terms Workers, Manufacturing process and Factory under the Factories Act, 1948?
(b) Describe the procedure of appointment of inspector under the Factories Act, 1948. What are their duties and powers? 8+8
2. (a) Discuss the rules regarding, licensing and registration of factories with special reference to notice by occupier as required by the Factories Act, 1948 before starting a factory and occupying the same.

- (b) State some of the special and general penalties for offences as provided under Factories Act, 1948. 8+8
- 3.** (a) Explain the various purpose for which 'Employees State Insurance Funds' may be utilized.
- (b) What are the objects of E.S.I. Act, 1948? 8+8
- 4.** (a) Discuss the powers of E.S.I. Court.
- (b) Define the following terms as used in E.S.I. Act, 1948: Employment Injury, Principal employer, Wages and Appropriate Government. 8+8
- 5.** (a) How is a Central Board constituted under Employees Provident Fund Act, 1952?
- (b) Mention those establishments where provisions of E.P.F. and Miscellaneous Provisions Act, 1952 are not applicable? 8+8
- 6.** (a) Explain the provisions regarding administration of E.P.F. scheme.
- (b) Explain the provisions of E.P.F. Act, 1952 relating to transfer of account. 8+8
- 7.** (a) Define the following terms Accounting Year, Allocable Surplus, Available Surplus, Available Surplus and Depreciation.
- (b) What are the provisions of Payment of Bonus Act, 1965 regarding Set-Off and Set-On of allocable surplus? 8+8

8. Write short notes on any *four* :

4×4

(a) Individual Dispute

(b) Lay-off

(c) Unfair trade practice

(d) Voluntary reference of dispute of arbitration

(e) Public Utility service

(f) Works Committee

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